Nursing Teaching Faculty -- Position #F0022

Position Description

Wytheville Community College is seeking a candidate for a full-time, nine-month, teaching faculty position for the ACEN Accredited Associate Degree Nursing Program beginning August, 2015. Teaching responsibilities include classroom, clinical and campus laboratory instruction in entry level nursing courses and medical surgical nursing. Position requires clinical travel, some evening and weekend classes and clinicals, department and college committee assignments, student advising, active participation in nursing faculty, curriculum development and team teaching meetings, and other activities. Duties may be performed at the main campus or off-site locations of the College as needs require.

Job Responsibilities

The faculty member’s role encompasses the general areas of learning facilitation, personal and professional development, and institutional and community service. Primary responsibilities for this position are to:

1. Innovatively teach lecture/lab/clinical courses as assigned, employing current educational technology;
2. Teach college level courses in nursing content areas. Teaching load of 15 credits per semester to include distance-learning courses and on-and-off campus courses during the day, and evening, on weekdays and weekends, as needed;
3. Establish and maintain a student focused classroom/lab teaching and learning environment conducive to student success;
4. Design and implement teaching methods and strategies which complement lecture with lab instruction;
5. Implement student recruitment initiatives;
6. Advise students in course selection and requirements of the curriculum. Serve on department, division, and college committees;
7. Serve as a constructive and participative member of the Science & Health Programs Division and the larger college community that yields world-class collaborative learning and student outcomes; and
8. Assist with maintaining ACEN accreditation and state approval status.

Other duties included in this position are listed below:
1. Participate as a member of a teaching team, working collaboratively with other full- and part-time faculty to assess quality of instruction by reviewing and implementing innovative methodologies, techniques, and delivery methods when deemed appropriate: these may include collaborative learning, learning communities, service learning, instructional technology, distance and distributed learning, international education, and/or honors programs.

2. Demonstrated capacity to be future-focused and prepared to take this discipline forward into new areas of instruction and opportunity that may not currently be recognized or envisioned at this point in time.

3. Teach courses at a variety of times and locations in response to institutional needs.

4. Use innovative teaching strategies in the classroom.

5. Demonstrate skill and knowledge in the teaching discipline.

6. Evaluate students to measure their progress toward achievement of stated course objectives and inform them in a timely manner of their progress in the course.

7. Provide timely, quality access to students through posted office hours, electronic communication, or other appropriate methods.

8. Serve as academic advisor to students in a proactive manner to assist in retention and program completion.

9. Develop and use a syllabus and calendar for each course or laboratory within college and departmental guidelines.

10. Acquire skills for teaching online courses and other emerging teaching innovations and delivery methods.


12. Serve on college committees as required.

13. Submit required college reports and forms.

14. Maintain professional relationships with students, colleagues, and community members.

15. Participate in system/college/departmental professional development activities and attend meetings and/or committees created to facilitate professional growth and development.

16. Maintain active memberships in professional organizations recognized by and associated with the teaching discipline.

17. Demonstrate commitment to the philosophy of the community college, student success, and academic excellence.

18. Exhibit excellent interpersonal and communication skills.

19. Demonstrate knowledge of computer applications/software as aids in the teaching and learning process.


21. Serve as a community resource person and represent the college to outside groups as requested.

22. Assume other duties as requested.
Required Qualifications

- Master’s Degree in Nursing or currently enrolled in MSN program, and eligibility for RN licensure in VA;
- Must possess an unrestricted license to practice as an RN in Virginia upon hire;
- Must have a strong commitment to the Associate Degree Nursing Program;
- Must have recent clinical nursing experience in medical surgical nursing;
- Must be committed to teaching excellence;
- Good communication skills and organizational ability;
- A philosophical commitment to the community college concept of education
- A positive attitude;
- Computer literacy;
- Must possess excellent interpersonal skills and a strong commitment to providing a quality education for our students; and,
- Must also possess a valid driver’s license

Preferred Qualifications

- Clinical expertise and teaching experience at the Associate Degree level;
- Clinical nursing experience in psychiatrics, obstetrics, and pediatric nursing;
- Evidence of continuous professional development in field;
- Demonstrated flexibility in working with others and meeting the needs of a diverse student population;
- Community college experience; and
- The motivation to have a stellar program that produces successful students.

Rank and Salary will be determined by experience and education of the selected candidate.

Application Process

Interested persons are required to apply by using the on-line application process through the Virginia state-wide job listing at https://virginiajobs.peopleadmin.com.
Applicants are also required to include a cover letter, current resume or CV, and an unofficial copy of college transcripts along with the application submittal. Only complete application documentation will be considered; partial submissions will not be considered. If there are multiple transcripts, combine all transcripts into one file before uploading. Application documents will be received until the position is filled; however an initial review of the applicant pool will occur on August 17, 2015.

Persons with disabilities requiring assistance should contact 276 223 4700.

The individual selected will be subject to a criminal history/sex offender background check and e-verify for employment eligibility as a condition of employment.

Any questions regarding application document submission can be directed to HR@wcc.vccs.edu.
Wytheville Community College does not discriminate on the basis of race, sex, color, national origin, religion, sexual orientation, gender identity, age, political affiliation, genetics, veteran status, or disability when the person is otherwise qualified in its educational programs and activities or employment. The following person has been designated to handle inquiries regarding the non-discrimination policies: Crystal Cregger, Vice President of Finance and Administrative Services, 215 Bland Hall, 1000 East Main Street, Wytheville VA 24382, 276-223-4762. For further information, see the list of OCR enforcement offices for the address and phone number of the office that serves your area, or call 1-800-421-3481.